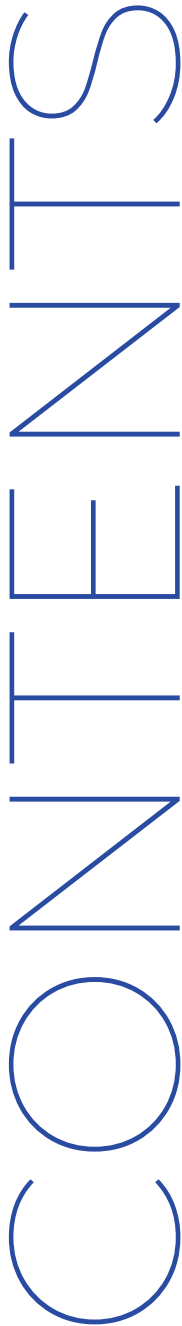




Corporate Sustainability Report

FY2023

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Our Commitment

NON PROFIT

"As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them." -- John F. Kennedy

Veteran Technology Partners (VTP) is a leading technology solutions provider, committed to serving our military heroes and veterans across the globe. We are dedicated to supporting the mission-critical goals of our Federal Government by providing first-class technology solutions.

The purpose of this document is to report on the sustainability and ESG practices of Veterans Technology Partners, LLC for the period of fiscal year 2023. The report covers the emissions and ESG data for the reporting period January 1, 2023, to December 31, 2023.

02 OUR IMPACT

Veteran Technology Partners, LLC is proud to serve the 18 million veterans in the United States. We are committed to helping the Federal Government achieve success. 15% of the VA's funds allocated to Service-Disabled Veteran-Owned Small Businesses (SDVOSBs) and we are an active SDVOSB. Veteran Technology Partners, LLC seeks to directly strengthen and build the many organizations that veterans are dependent on by outfitting them with cutting-edge technology solutions. We hope to indirectly add ease of access for veterans themselves in the process.

03 Our Services

Veteran Technology Partners, LLC offers a wide range of value-added capabilities, including:

1. **Cloud Computing:** Private & Hybrid Cloud, Programmability, Hosted Applications, Multi-Cloud Solutions
2. **Networking:** Software-defined Networking, Software-defined WAN, Data Center Networking, LAN/WAN Infrastructure, Enterprise Wi-Fi and Wi-Max Systems
3. **Collaboration:** Audio & Video Conferencing, Collaboration Applications, Audio Visual Solutions, Orchestration & Automation
4. **End User Computing:** Desktop / Thin Client / VDI Solutions, Commercial & Ruggedized Notebooks, Telephony, VOIP Systems, Phones, Headsets, Printing & Imaging Solutions, LED/LCD Displays
5. **Data Center:** Storage, Enterprise Servers, Server rack Systems, Remote Monitoring & Management, Power & Cooling
6. **Security:** Security & Software, Risk Assessments, Data Protection, Network, Endpoint Defense
7. **Patient Care:** HIPPA Compliance, EMR/HER Mandates, Patient Mobility, Wireless

04 MESSAGE FROM OUR CEO

As the CEO of Veteran Technology Partners, LLC, I am proud to address our commitment to social responsibility and sustainability, which are integral to our mission of supporting our nation's heroes through innovative technology.

Since our inception in 2016, Veteran Technology Partners, LLC has been dedicated to modernizing IT infrastructure and solving technology challenges for the Department of Veterans Affairs and supporting agencies. Our approach is rooted in a deep-seated respect for our veterans and a desire to give back to those who have given so much for our country.

Our social impact extends beyond providing state-of-the-art solutions; it's about creating a positive change in the lives of veterans and their families. We strive to ensure that our work not only meets the needs of today but also contributes to a sustainable future. We are committed to reducing our environmental footprint through responsible business practices and sustainable technology solutions.

In our pursuit of excellence, we prioritize the well-being of our employees, many of whom are veterans themselves. We foster an inclusive workplace where diversity is celebrated, and opportunities for growth are abundant. Our team's unique insights and experiences are the driving force behind our success and innovation.

Furthermore, we understand the importance of community engagement. We actively participate in programs that support veteran welfare, education, and employment. We believe in building strong relationships with our clients, partners, and the communities we serve, ensuring that our impact is felt far and wide.

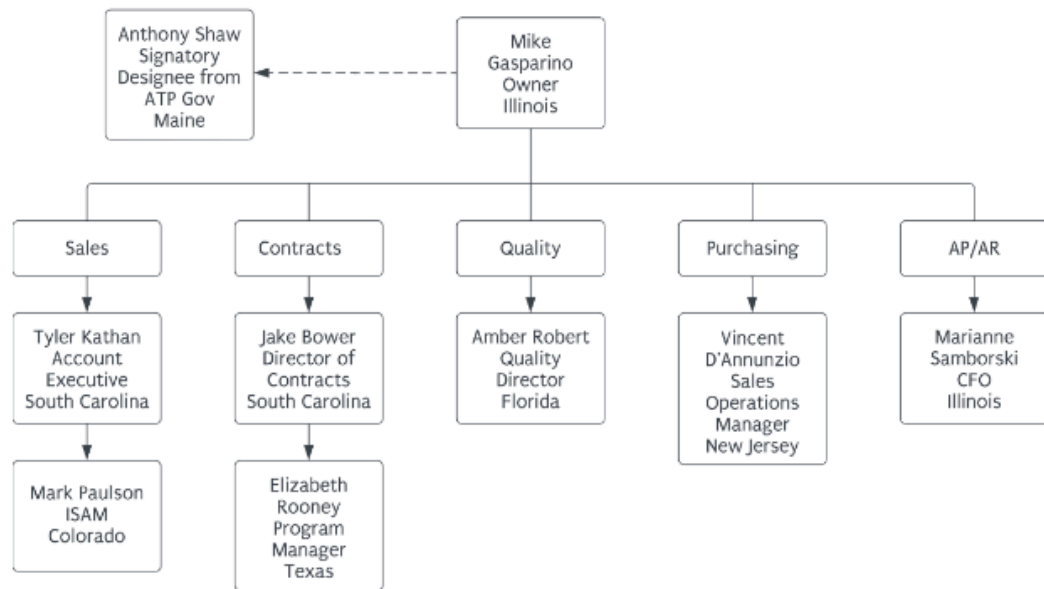


As we look to the future, Veteran Technology Partners, LLC will continue to lead by example in the realm of social responsibility and sustainability. We are dedicated to upholding the highest standards of integrity and excellence, honoring our commitment to our nation's veterans and the environment.

05 VTP ORGANIZATIONAL CHART



VTPooo Organizational Chart
Date: 12-04-2023



06 VTP SUSTAINABILITY MANAGEMENT POLICIES & SYSTEMS

Veteran Technology Partners, LLC has an internal environmental management system which is certified to ISO14001:2015. Our ISO14001:2015 shows the company's commitment to a rigorous and robust environmental management system, with annual internal and external audits to ensure the EMS is continually improving and being updated as necessary depending on changes to the business.

Veteran Technology Partners, LLC has implemented a formal environmental Policy which is updated and reviewed annually to ensure the policy is accurate and precise. The Environmental Policy is included in annual external and internal audits to comply with requirements of our ISO 14001:2015 certification.

We are a remote reseller operation which does not have a physical location to use renewable energy sources. Veteran Technology Partners, LLC prioritizes partnering with vendors, such as Ace Computers, that utilize Renewable Energy Credits/Renewable Energy Sources to offset their electricity usage. We believe that by partnering with vendors who invest in renewable energy credits/renewable energy sources, Veteran Technology Partners, LLC's business can then help drive the continued use of renewable energy sources within the reselling supply chain.

Veteran Technology Partners, LLC has no explicit recycling program of their own as a reseller, instead, they partner with Ace Computers and their Product Take-Back, End-of-Life Processing, and E-Waste Program to ensure both our company and our customers have access to a reliable and environmentally friendly IT-disposal and deposition take back program. We insure to partner with recycling take back programs who are certified to Qualified Electronics recycling Standards such as: The Responsible Recycling (R2) Standard for Electronics Recyclers; ii) The e-Stewards Standard for Responsible Recycling and Reuse of Electronic Equipment; iii) EN 50625 [B6] iv) WEEELABEX V.10. For example, Veteran Technology Partners, LLC's business partnership with Ace Computers gives them access to their recycling companies, including Call2Recycle and Com2Recycling, who are R2 Certified recyclers.

Veteran Technology Partners, LLC focuses on purchasing EPEAT compliant products from various suppliers. By purchasing EPEAT compliant products we ensure sustainable practices are being met for agencies needing to procure solutions and services that fit their budget and contract requirements while still providing sustainable purchasing. In addition, we seek, whenever possible, to partner with businesses who are RBA compliant and hold supplier codes of conduct.

Our company has no physical manufacturing location as it is a completely remote reseller organization. Through utilizing remote work, our company has a very low and minimal carbon footprint in comparison to organizations that have manufacturing locations. Veteran Technology Partners, LLC is proud to be producing this first baseline Corporate Sustainability Responsibility Report in 2024, reporting on corporate practices from fiscal year 2023. By partnering with vendors and reselling products from companies that are actively offsetting their carbon emissions, we show our commitment to supporting and investing in products backed by carbon emissions monitoring.

Veteran Technology Partners, LLC emphasizes their dedication to environmental impact mitigation through partnering with vendors and reselling products from vendors who implement their own environmental policies, environmental management systems, and contribute to offsetting carbon emissions. Internally, we focus on maintaining and improving our EMS system through our ISO14001:2015 certification. These commitments show Veteran Technology Partners, LLC's commitment to mitigating environmental impacts throughout the reseller business and supply chain.

07 KEY PERFORMANCE INDICATORS

While specific KPIs for Veteran Technology Partners, LLC are not publicly available, our performance is reflected in our commitment to serving our military heroes and veterans. Our success is also evident in our ability to provide a wide range of value-added capabilities to support the mission-critical goals of our Federal Government.

01

Materials Sustainability Benchmark

- KPI: Recycled Materials
- Calculation/Description: Percentage of materials recycled out of the total materials used, as reported through our partnership with Ace Computers.
- Category: Environmental, GRI 301
- FY2023 Reporting: 10.75%

02

Energy Efficiency Benchmark

- KPI: Internal Energy Consumption Total
- Calculation/Description: Total amount of energy consumed, as reported by Ace computers, from which our space is leased.
- Category: Environmental, GRI 302
- FY2023 Reporting: 1.63653e12 joules

03

Water Stewardship Benchmark

- KPI: Total water consumption
- Calculation/Description: Total volume of water consumed by the company over a specified period, measured in gallons.
- Category: Environmental, GRI 303
- FY2023 Reporting: 0 gallons

04

GHG Emissions Total Benchmark

- KPI: Scope 1 & 2 GHG Emissions Total
- Calculation/Description: Combined direct (Scope 1) and indirect (Scope 2 and 3) greenhouse gas emissions in CO2 equivalent.
- Category: Environmental, GRI 305
- FY2023 Reporting: 1CO2e metric tons

05

Waste Management Benchmark

- KPI: Waste Generation & Disposal Total
- Calculation/Description: Total mass of waste produced, categorized by type and disposal method.
- Category: Environmental, GRI 306
- FY2023 Reporting: Total All Waste: 28.5413292 metric tons; Landfilled (All wastes categories): 25.4737475 metric tons; Recycled (Bailed/loose corrugated cardboard, electronics recycling, electronics scrap metal recycling): 3.06758169 metric tons.

06

Environmental Compliance Benchmark

- KPI: Compliance Costs & Sanctions Total
- Calculation/Description: Financial implications of fines and the count of non-monetary sanctions for not adhering to environmental laws.
- Category: Environmental, GRI 307
- FY2023 Reporting: \$0.00 USD fines and 0 sanctions

07

Employee Well-being and Diversity Benchmark

- KPI: Number of health and safety incidents
- Calculation/Description: Total number of incidents or accidents that resulted in injury or health issues over a specified period.
- Category: Social, GRI 405
- FY2023 Reporting: 0 incidents

08

Data Security and Privacy Benchmark

- KPI: Number of data breaches
- Calculation/Description: Total number of incidents where unauthorized access to company data occurred.
- Category: Governance, GRI 418
- FY2023 Reporting: 0 breaches

08 SUSTAINABILITY

Veteran Technology Partners, LLC is committed to sustainability. As a technology solutions provider, we understand the importance of sustainable practices in our industry, particularly in areas such as electronics waste and recycling. We are dedicated to exploring and implementing sustainable practices in all areas of our operations including a focus on energy and emissions. We partner with Ace Computers in their EPEAT Take-Back / EOL / E-Waste Program.

SUSTAINABILITY REPORTING

Summary of Organization's Emissions:

Scope 1 Emissions

Stationary Combustion	0	CO ₂ -e (metric tons)
Mobile Sources	0	CO ₂ -e (metric tons)
Refrigeration / AC Equipment Use	0	CO ₂ -e (metric tons)
Fire Suppression	0	CO ₂ -e (metric tons)
Purchased Gases	0	CO ₂ -e (metric tons)

Location-Based Scope 2 Emissions

Purchased and Consumed Electricity	0	CO ₂ -e (metric tons)
Purchased and Consumed Steam	0	CO ₂ -e (metric tons)

Market-Based Scope 2 Emissions

Purchased and Consumed Electricity	0	CO ₂ -e (metric tons)
Purchased and Consumed Steam	0	CO ₂ -e (metric tons)

Total organization Emissions

Total Scope 1 & Location-Based Scope 2	0	CO ₂ -e (metric tons)
Total Scope 1 & Market-Based Scope 2	0	CO ₂ -e (metric tons)

Reductions

Offsets	0	CO ₂ -e (metric tons)
Net Scope 1 and 2 Location-Based Emissions	0	CO ₂ -e (metric tons)
Net Scope 1 and 2 Market-Based Emissions	0	CO ₂ -e (metric tons)

Scope 3 Emissions

Employee Business Travel	0	CO ₂ -e (metric tons)
Employee Commuting	1	CO ₂ -e (metric tons)
Upstream Transportation and Distribution	0	CO ₂ -e (metric tons)
Waste	0	CO ₂ -e (metric tons)

Required Supplemental Information

Biomass CO ₂ Emissions from Stationary Sources	0	CO ₂ -e (metric tons)
Biomass CO ₂ Emissions from Mobile Sources	0	CO ₂ -e (metric tons)
	1	Total CO ₂ -e (metric tons)

09 DISCLOSURE ON MANAGEMENT APPROACH

Policy of Veteran Technology Partners, LLC

We are committed to fostering a diverse and inclusive workplace that promotes employee well-being. Our approach includes implementing employee training programs, offering flexible work arrangements, and establishing employee resource initiatives. We regularly monitor diversity metrics and employee feedback to ensure continuous improvement.

Protecting customer data is paramount. We adhere to strict data protection policies and provide ongoing staff training on data privacy. Our incident response plan ensures prompt action and transparent communication in the event of a data breach.

Our environmental strategy focuses on reducing our carbon footprint through energy-efficient practices, adopting product recycling initiatives and engaging employees in sustainability initiatives.

We actively engage with local veteran communities to understand their needs and contribute positively. Our community programs include volunteer initiatives and local economic support. We are mindful of the impact of our activities and seek community feedback to guide our efforts.

Innovation is at the core of our business strategy. We track the energy performance of our products and services and aim to continuously improve their energy efficiency.

Mike Gasparino,



CEO, Veteran Technology Partners

April 31, 2024

MATERIALITY

Material Topics	GRI Topic	Importance to Stakeholders	Impact on Business
Economic Performance	GRI 201: Economic Performance	High	High
Materials	GRI 301: Materials	Medium	High
Innovation and Impact	GRI 302: Energy	High	High
Depletion of Resources	GRI 303: Water and Effluents	High	Medium
Environmental Impact of Operations	GRI 305: Emissions	Medium	High
Waste	GRI 306: Waste	High	Low
Environmental Compliance	GRI 307: Environmental Compliance	Medium	Low
Employee Well-being and Diversity	GRI 405: Diversity and Equal Opportunity	High	High
Data Security and Privacy	GRI 418: Customer Privacy	High	High

DISCLOSURES

Economic Performance

Importance to Stakeholders: High

Impact on Business: High

GRI Standards References: GRI 201: Economic Performance

Disclosure: Our economic performance is fundamental to our stakeholders and to our business success. We adhere to GRI 201-1, ensuring transparency in reporting our economic value generated and distributed.

Materials

Importance to Stakeholders: Medium

Impact on Business: High

GRI Standards References: GRI 301: Materials

Disclosure: Sustainable material use is a key driver of innovation at Veteran Technology Partners, LLC. By focusing on recycled input materials, as per GRI 301-2, we are committed to reducing our environmental footprint.

Innovation and Impact

Importance to Stakeholders: High

Impact on Business: High

GRI Standards References: GRI 302: Energy

Disclosure: Innovation drives our success, particularly in our energy use and management. We strive for impactful advancements that align with GRI 302, leading to a more sustainable future.

Depletion of Resources

Importance to Stakeholders: High

Impact on Business: Medium

GRI Standards References: GRI 303: Water and Effluents

Disclosure: Water management is a critical aspect of our operations. Aligning with GRI 303-3, we monitor our water withdrawal meticulously to innovate and reduce our impact.

Environmental Impact of Operations

Importance to Stakeholders: Medium

Impact on Business: Low

GRI Standards References: GRI 305: Emissions

Disclosure: Veteran Technology Partners, LLC is committed to reducing our environmental footprint, particularly our emissions, as we understand the significant impact it has on our business and stakeholders, guided by GRI 305.

Waste

Importance to Stakeholders: High

Impact on Business: Low

GRI Standards References: GRI 306: Waste

Disclosure: Waste reduction is integral to our environmental strategy. In line with GRI 306-2, we categorize and aim to responsibly manage and reduce our waste.

Environmental Compliance

Importance to Stakeholders: High

Impact on Business: High

GRI Standards References: GRI 307: Environmental Compliance

Disclosure: Compliance with environmental laws is non-negotiable for Veteran Technology Partners, LLC. As per GRI 307-1, we transparently report any fines or sanctions to demonstrate our commitment to legal adherence.

Employee Well-being and Diversity

Importance to Stakeholders: High

Impact on Business: High

GRI Standards References: GRI 405: Diversity and Equal Opportunity

Disclosure: Veteran Technology Partners, LLC is dedicated to fostering a diverse and inclusive workplace that prioritizes employee well-being. Our policies and practices are in line with GRI 405, ensuring equal opportunities for all.

Data Security and Privacy

Importance to Stakeholders: High

Impact on Business: High

GRI Standards References: GRI 418: Customer Privacy

Disclosure: We recognize the critical importance of data security and privacy. We adhere to stringent standards to protect customer data, as outlined in GRI 418.

These disclosures are designed to transparently communicate VTP's commitment to sustainability and responsible business practices.

11 OUR COMMITMENT



Veteran Technology Partners, LLC is committed to providing first-class technology solutions to support the mission-critical goals of our Federal Government. Our contracts include SEWP V and Cisco DOD ESI, demonstrating our proven track record and commitment to excellence.



Veteran Technology Partners, LLC's corporate sustainability is deeply rooted in our commitment to serving our military heroes and veterans. We strive to provide the best technology solutions to support their needs and contribute to the success of our Federal Government by providing sustainable products.

Supporting Our Nation's Heroes through Innovative Technology

ACKNOWLEDGEMENTS

Veteran Technology Partners, LLC would like to acknowledge the contributions of the people who worked tirelessly on the projects mentioned within.

Those responsible for concept and coordination:

Researcher, writer and designer: Nicole DeSalvo

Our colleagues from Ace Computers, ATP.GOV

Our Federal Contractors

Our vendors and suppliers

We thank you for your continued support in our efforts to contribute to our sustainability efforts.

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